



## GATE CONSTRUCTION

«ГАТЕ Иншаат Таахют Санайи ве Тиджарет»  
АҚ Үшінші Қазақстан Филиалы

Третий Казахстанский Филиал АО  
«ГАТЕ Иншаат Таахют Санайи ве Тиджарет»

Third Kazakhstan Branch of  
GATE Insaat Taahhut Sanayi ve Ticaret A.S.

### HSE POLICY

Company adopts the policy that HSE IS EVERYONES RESPONSIBILITY

The Company policy is to ensure best practices for the health and safety of all employees in the design, construction, operation and maintenance of all plant, equipment and facilities. Management has a duty to do everything possible to protect health and to prevent personal injury. To this end, the Company will comply with all relevant statutory RoK Regulations and Standards and will provide the necessary induction and other training for employees along with the appropriate safety devices and protective clothing.

Every employee has an equal duty to exercise a high degree of responsibility in conforming to the Company HSE regulations and to do everything possible to prevent injury to himself or herself and all other persons who may be affected by the acts or omissions at work of the employees, and every employee must cooperate with the Company, and perform any duty to comply with any legal requirement. Special attention must be paid to hazards associated with particular operations and materials used by the Company.

The Director is responsible for the implementation of the Company Policy as set out above. All Line Managers and Supervisors have a similar responsibility for their Departments.



Serhat Puturgeli